



Description and Service Offering

TaxOps focuses on assisting companies with all aspects of their tax operations. We maintain a tax-only practice, which allows us to provide maximum value to our business clients. The collective "Big 4" experience of our Partners and staff allows us to provide both top-notch tax technical expertise and a higher level of personal attention and service to businesses that use, or are considering using, a large accounting firm.

Our client service philosophy is simple; to foster a long-term relationship with our clients by putting their best interests first, learning their business, identifying and discussing tax planning opportunities as appropriate, being responsive to all requests, and delivering on projects as agreed to.

TaxOps provides a full suite of services for the bioscience industry ranging from specific projects to a complete outsourcing of the tax function. A detailed list of services includes:

- Tax consulting and research
 - Federal tax issues
 - State tax issues
 - International tax issues
 - Employment tax issues
- Tax compliance
 - Income
 - Sales Tax
 - Personal Property
- Preparation of income tax provisions (FAS 109) for financial reporting purposes and FIN 48 analysis
- Tax controversy assistance (Internal Revenue Service or state/local jurisdictions)
- Tax Studies and special projects
 - R&D credit studies
 - Section 382/383 studies to determine tax attribute limitations
 - State nexus studies
 - State Incentives
 - Business valuation
 - FAS 123R
 - Accounting Methods
- Full outsourcing of all tax functions
- Loan staffing arrangements

Additional information on our firm can be found at www.taxops.com or by contacting Daniel DeLau at delau@taxops.com, or at 720-227-0065.